

Nondiscrimination in the Delivery of Pediatric Health Care

Committee on Careers and Opportunities

The American Academy of Pediatrics recognizes the value of cultural, racial, and ethnic diversity and supports equal opportunity for all residents of the United States. The Academy also encourages teaching all children, adolescents, and young adults to appreciate and respect diversity. In addition, the Academy supports the right of pediatricians to participate in the delivery of health care without discrimination based on their race, national origin, religion, gender, marital status, sexual orientation, age, or disability. Disabled physicians who maintain the ability to perform the essential functions of their jobs, either with or without "reasonable accommodation" as defined by the Americans with Disabilities Act,¹

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should not be hindered from participating in such activities.

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REFERENCE

1. Americans with Disabilities Act, 42 USCA §12101 et seq (West 1992)

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